





2023 ANNUAL RESULTS PRESENTATION

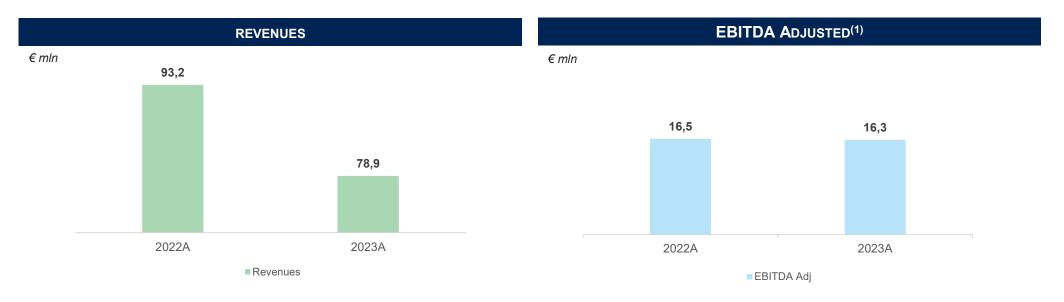


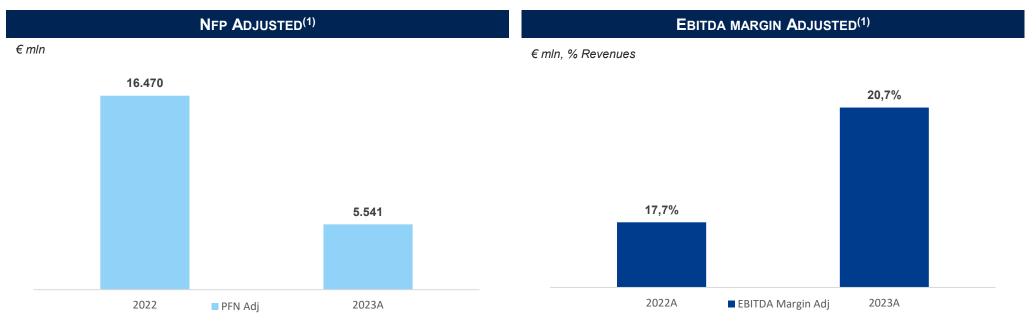
FY 2023 RESULTS

| PROFITABILITY ENHANCEMENT | Focus on high-margin products , new markets , and top-tier clients . This approach led to a significant improvement in Ebitda margin , increasing from 17,7% in 2022 to 20,7% in 2023 |
|-------------------------------------|--|
| | |
| STRONG CASH GENERATION | Cash conversion 67,6% FCF yield 16,4%; FCF yield fully diluted 14,9% |
| | |
| PAS TARGETS ACHIEVED | The PAS targets have been significantly exceeded, thanks to 16,3M EBITDA Adj and 5,5M NFP Adj. |
| | |
| FOCUS ON R&D AND SUSTAINABILITY | Magis is the only domestic player with: an eco-friendly adhesive tape made from recycled PEC and covered by a European patent: ecoHIT19 a 100% recycled paper certified by FSC: KH80 |



FY 2023 - KPIs

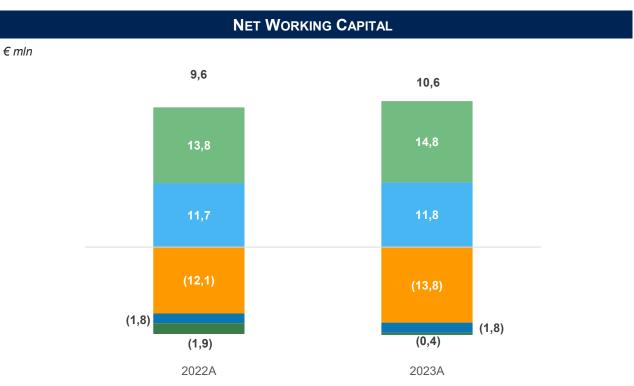






Notes: (1) Adjustments mainly related to IFRS 16 effect with elimination of lease payments and a finance lease transaction, see p.15 for details. 3

NET WORKING CAPITAL



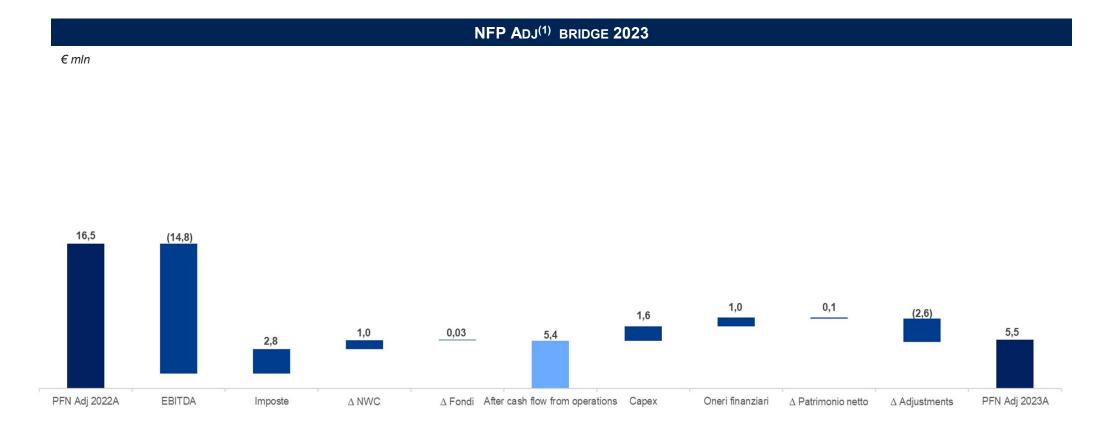
■ Inventories ■ Trade receivables ■ Trade payables ■ Accrued income ■ Other receivables

| DAYS | 2022A | 2023A |
|--|-------|-------|
| DSO ⁽¹⁾ | 54 | 68 |
| DPO ⁽²⁾ | 64 | 89 |
| DIO raw materials (3) | 53 | 60 |
| DIO semi-finished and finished products ⁽⁴⁾ | 18 | 21 |



Notes: (1) DSO=Trade receivables/Revenues*365; (2) DPO=Trade payables/(Costs of RM+Costs for services)*365; (3) DIO raw materials=Inventory RM/(Costs RM+ Δ inventory RM)*365; (4) DIO SF and FP= Inventories SF and FP/(Costs of RM+Costs for services+ Δ inventories SF and FP)*365

NFP EVOLUTION 2023





Notes: (1) Adjustments mainly related to IFRS 16 effect with elimination of lease payments and a finance lease transaction, and to changes in receivables from others, see p.9 and 11 for details. Source: Management

P&L 2023 - ITA GAAP

| PROFIT AND LOSS ACCOUNT | 2022A | 2023A |
|---|----------|----------|
| Revenues from sales and services | 93.174 | 78.890 |
| Changes in inventories of work in progress, semi-finished and finished products | (629) | (350) |
| Increases in fixed assets for internal work | - | - |
| Other revenues and income | 874 | 2.442 |
| Value of production | 93.420 | 80.983 |
| Costs for raw materials, consumables and goods | (57.915) | (45.792) |
| Change in inventories of raw, ancillary and consumable materials and goods | 673 | 479 |
| Costs for services | (10.487) | (10.082) |
| Costs for the use of third party assets | (1.905) | (1.785) |
| Personnel expenses | (8.601) | (8.531) |
| Miscellaneous operating expenses | (215) | (270) |
| EBITDA | 14.871 | 14.771 |
| Write-downs of receivables included in current assets and cash and cash equivalents | - | - |
| Amortisation | (846) | (531) |
| Depreciation | (2.047) | (2.261) |
| Amortisation, depreciation and write-downs | (2.893) | (2.791) |
| EBIT | 11.978 | 11.980 |
| Financial income and expenses | (1.584) | (987) |
| Adjustments to financial assets and liabilities | - | - |
| Net extraordinary income and expenses | - | |
| EBT | 10.394 | 10.992 |
| Current, deferred and prepaid income taxes for the year | (2.698) | (2.771) |
| Profit | 7.695 | 8.221 |



BALANCE SHEET 2023 - ITA GAAP

| Balance Sheet | 2022A | 2023A | |
|--|----------------------|--------------|-------|
| | 0€ '000 [•] | % NIC € '000 | % NIC |
| Intangible fixed assets | 3.761 | 3.248 | |
| Tangible fixed assets | 20.017 | 19.457 | |
| Finacial fixed assets | 85 | 5 | |
| Total fixed assets | 23.863 | 72% 22.710 | 69% |
| Inventories | 11.693 | 11.822 | |
| Trade receivables | 13.817 | 14.837 | |
| Trade payables | (12.120) | (13.797) | |
| Trade Working Capital | 13.389 | 41% 12.862 | 39% |
| Tax credits | 1.640 | 1.144 | |
| Deferrerd tax assets | - | - | |
| Receivables from others | 24 | 690 | |
| Accrued income and prepaid expenses | 680 | 559 | |
| Tax debits | (1.932) | (312) | |
| Payables to social security instituions | (561) | (496) | |
| Other payables | (1.119) | (1.395) | |
| Accrued expenses and deferred income | (2.474) | (2.409) | |
| Net Working Capital | 9.647 | 29% 10.643 | 32% |
| Provisons for risks and charges | (474) | (503) | |
| Employess leaving entitlement | (119) | (119) | |
| Net invested capital | 32.917 | 100% 32.711 | 100% |
| Net equity | 30.405 | 92% 38.566 | 118% |
| Bonds | 6.480 | 4.774 | |
| due within the next financial year | 1.825 | 1.793 | |
| due after the following year | 4.655 | 2.981 | |
| Bank loans and borroings | 9.106 | 6.979 | |
| due within the next financial year | 2.373 | 2.526 | |
| due after the following year | 6.733 | 4.452 | |
| Liquid assets | (10.912) | (17.101) | |
| Bank and postal deposit | (10.910) | (17.100) | |
| Cash and cash equivalents | (2) | (2) | |
| Receivables from others | (1.850) | (235) | |
| Financial Assets Not Constituting Fixed Assets | (312) | (186) | |
| Net Financial Position | 2.512 | 8% (5.769) | -18% |



CASH FLOW 2023

| Cash flow | 2022A | 2023A |
|---|----------|---------|
| EBIT | 11.978 | 11.980 |
| Current, deferred and prepaid income taxes for the year | (2.698) | (2.771) |
| Ammortisation, depreciation and write downs | 2.893 | 2.791 |
| $-\Delta$ NWC | 2.860 | (996) |
| Δ Funds | (390) | 28 |
| Operating cash flow | 14.642 | 11.032 |
| - Capex | (3.462) | (1.718) |
| Intangible Capex | (808) | (17) |
| Tangible Capex | (2.654) | (1.700) |
| (investments)/disposals of financial assets | - | (80) |
| Free Cash Flow | 11.180 | 9.234 |
| Financial income /(expensive) | (1.584) | (987) |
| Net extraordinary income and expenses | 0 | 0 |
| Δ Net equity | 4.892 | (125) |
| Net Cash Flow | 14.488 | 8.121 |
| | | |
| NFP start of year | 17.000 | 2.512 |
| Net Cash Flow | (14.488) | (8.281) |
| NFP end of year | 2.512 | (5.769) |



ADJUSTMENTS SUMMARY: IFRS 16

ADJUSTED EBITDA

| Adjustments EBITDA | | |
|--|--------|--------|
| € '000 | 2022A | 2023A |
| EBITDA Reported | 14.871 | 14.771 |
| IFRS 16 effect – elimination of lease payments | 757 | 757 |
| Lease transaction | 851 | 769 |
| EBITDA Adjusted | 16.479 | 16.297 |

AJDUSTED NET FINANCIAL POSITION

| Adjustments NET FINANCIAL POSITION | | |
|--|----------|----------|
| € '000 | 2022A | 2023A |
| Bank and postal deposits | (10.910) | (17.100) |
| Cash and cash equivalent | (2) | (2) |
| Liquid assets | (10.912) | (17.101) |
| Bonds due within 12 months | 1.825 | 1.793 |
| Bank loans and borrowings due within 12 months | 2.373 | 2.526 |
| Advances for foreign payments | - | 147 |
| Short-term financial payables | 4.198 | 4.466 |
| Short-term NFP | (6.714) | (12.635) |
| Financial receivables | (248) | (235) |
| Bonds due after 12 months | 4.655 | 2.981 |
| Bank loans and borrowing dues after 12 months | 6.733 | 4.452 |
| Medium/long-term NFP | 11.140 | 7.198 |
| Lease liabilities | 4.702 | 4.190 |
| IFRS 16 | 7.486 | 6.887 |
| Mark to Market hedging derivatives | (312) | (186) |
| Trade payables due after 120 days | 168 | 88 |
| Payables to Sorema due after 120 days | _ | |
| Adjustments | 12.045 | 10.978 |
| NFP Adjusted | 16.470 | 5.541 |



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